

Job Description
Board Member

HiFlex Physio

General

Provide governance to the organisation and accept the ultimate legal authority for it.

Duties: Planning

- Approve HiFlex Physio philosophy and review management's performance in achieving it.
- Annually assess the environment and approve HiFlex Physio strategy in relation to it.
- Annually review and approve HiFlex Physio plans for funding its organisational goals.
- Review and approve HiFlex Physio five year financial goals. review and approve HiFlex Physio plans for funding its organisational goals.
- Annually review and approve the organisational budget.
- Approve major policies.

Organisations

- Elect, monitor, appraise, advise, support, reward, and, when necessary, change top management.
- Be assured that management succession is properly being provided.
- Be assured that the status of organisational strength and manpower planning is equal to the requirements of the long range goals.
- Approve appropriate compensation and benefit policies and practices.
- Propose a slate of directors to members and fill vacancies as needed.
- Annually approve the Performance Review of the Chief Executive Officer and establish his/her compensation based on recommendations from the Chairman of the Board.
- Determine eligibility for and appoint Board Committees in response to recommendations of the Chief Executive Officer.
- Annually review the performance of the Board and take steps to improve its performance.

Operations

- Review the results achieved by management as compared with HiFlex Physio philosophy, annual and long range goals, and the performance of similar institutions.
- Be certain that the financial structure of HiFlex Physio is adequate for its current needs and its long-range strategy.

- Provide candid and constructive criticism, advice, and comments.
- Approve major actions of HiFlex Physio, such as capital expenditures and major program and service changes.

Audit

- Be assured that the Board and its committees are adequately and currently informed - through reports and other methods - of the condition of the organisation and its operations.
- Ascertain that management has established appropriate policies to define and identify conflicts of interest throughout the organisation, and is diligently administering and enforcing those policies.
- Appoint independent auditors subject to approval by members.
- Review compliance with relevant material laws affecting HiFlex Physio.