Annual Strategic Human Resources Plan 20XX to 20XX

HiFlex Physio

Focus Area	Strategic Directions
Planning the Workforce	● Anticipate and manage changing workforce demographics ● Drive development of workforce capabilities to ensure the delivery of high quality services ● Develop strategies to attract high quality staff with the right capabilities ● Create a workforce that reflexts and draws on the diveristy of the local community ● Ensure human resource policies and practices are responsive and flexible to meet workforce needs.
Selecting, developing and retaining the best people	● Impletement business best practice in recruitment and induction ● Drive the development of stratgegies to build a culture of high performance across the organisation ● Build the capability of staff through development opportunities ● Continue to improve personal trainer quality ● Support the career progression of staff

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Focus Area	Strategic Directions
Enabling the organisation	● Continue to build an inclusive workplace culture across the orgranisation ● Drive innovation and a culture of continious improvement ● Support the organisations ability to initiate and embrace change ● Develop the capability of managers across partner to achieve the organisation’s priorities ● Ensure effective human resource service delivery.

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